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# **WEPs Gender Gap Analysis Tool**

## TERMS OF USE

### Last updated: 13 March 2017

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The following terms of use ("Terms") govern your use of this site and the WEPS Gender Gap Analysis Tool ("the Tool") and serve as an agreement between you and us for your use of the site and the Tool. The Terms form a legally binding agreement between you and us. Please take the time to read them carefully.

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By creating a user account and using the Tool, you acknowledge that you have read and understood the Terms and that you agree to be bound by all of its provisions. If you are using the site and the Tool on behalf of a company or other legal entity, you are nevertheless individually bound by the Terms.

You should print or save a local copy of the Terms for your records.

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We may amend these Terms. You must look at the Terms regularly to check for such changes. Any such amendment will be effective thirty (30) days following either our dispatch of a notice to you or our posting of the amendment on the site. If you do not agree to any change to these Terms, you must discontinue using the site.

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You agree to: (1) Keep your password secure and confidential; (2) not permit others to use your account; (3) refrain from using other users' accounts; (4) ensure that you have the full authority and right to submit any information you enter through the site and the Tool.

You warrant and agree that, while using the Tool, you shall not: (1) impersonate any person or entity or misrepresent your affiliation with any other person or entity; (2) engage in spidering, "screen scraping," "database scraping," harvesting of e-mail addresses, wireless addresses or other contact or personal information,



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#### 6. Termination

We reserve the right, in our sole discretion, to immediately modify, suspend or terminate the Site and/or Tool, and/or your access to some or all of them without cause and without notice.

#### 7. Disclaimer

The Tool and the results provided by it are intended as a general guide to the issues covered. They must not be considered a substitute for legal advice and questions regarding the legal interpretation and application of the information should be directed to the appropriate legal counsel. Any actions taken or omissions or alterations made on the basis of this information are done at the user's risk. The Foundation for the Global Compact is neither responsible nor liable for any direct, indirect, consequential, special, exemplary, punitive or other damages arising out of or in any way related to the application or use of the Tool and its information.

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## 11. Waiver and Severability

No waiver of any provision of these Terms by us shall be deemed a further or continuing waiver of such provision or any other provision, and our failure to assert any right or provision under these Terms shall not constitute a waiver of such right or provision.

If any provision of these Terms shall be unlawful, void or for any reason unenforceable, then that provision shall be deemed severable from these Terms and shall not affect the validity and enforceability of any remaining provisions.

These Terms are the complete and exclusive statement of the agreement between you and the Foundation for the Global Compact concerning the site and/or the Tool. These Terms replace and supersede any prior or contemporaneous oral or written agreement and any other communications between you and us.